

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E86992

Employer : Slalom

Worksite :

Street : One Microsoft Way

Jurisdiction : City of Redmond

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 52%

Survey Date : 11/2/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 53.6%

Drive Alone Rate : 46.4%

One-Way VMT per employee : 7.7

Average One-Way distance home to work : 15.0

Employees and Survey Response Information

Reported Total Employees at Worksite: 130

Surveys Distributed : 130

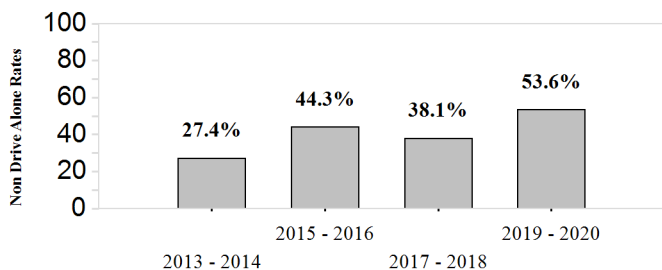
Surveys Returned : 68

Surveys Returned by CTR Affected* Employees : 56

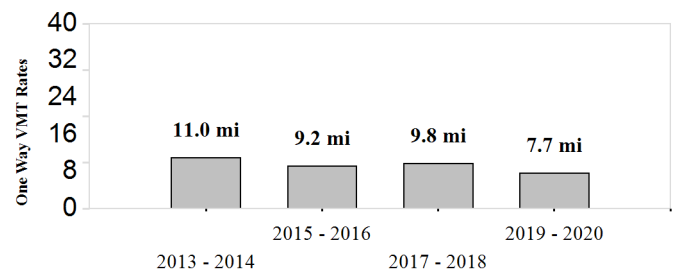
Total Estimated CTR Affected Employees at Worksite : 107

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

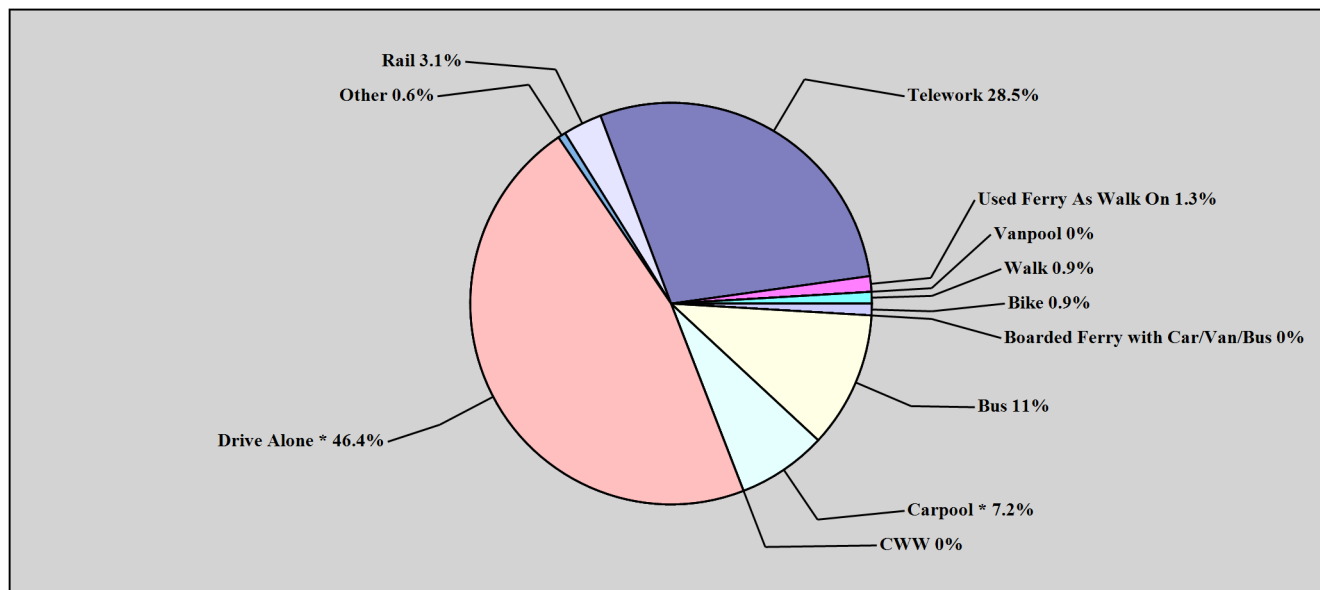
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	27.4%	26.1%	196	543	36.8	11.0	11.0
2015 - 2016	44.3%	43.7%	215	384	26.0	9.2	9.4
2017 - 2018	38.1%	38.5%	247	343	23.3	9.8	9.7
2019 - 2020	53.6%	54.4%	109	209	14.2	7.7	7.1
Target	33.4%				Target:	9.0	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	26.2				% Change from Baseline:	-30.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



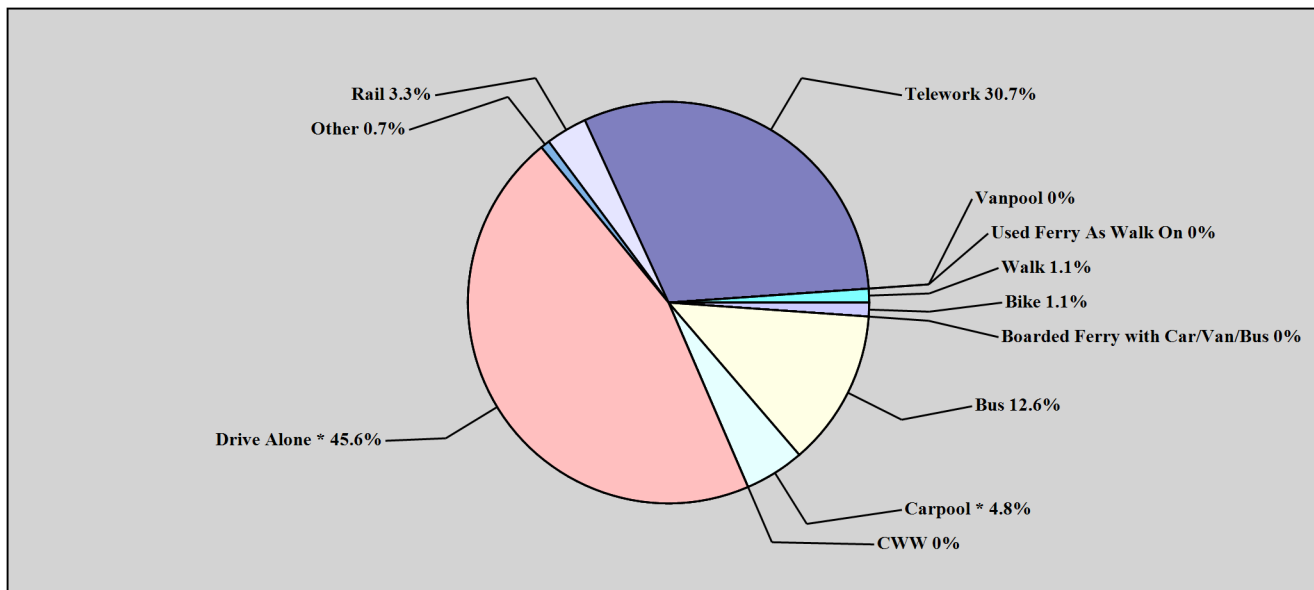
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	148	46.4%	61.9%	48	70.6%	82.6%
Carpool *	23	7.2%	4.4%	8	11.8%	9.6%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	35	11.0%	15.5%	13	19.1%	21.7%
Rail	10	3.1%	1.9%	4	5.9%	4.3%
Bike	3	0.9%	2.1%	2	2.9%	3.5%
Walk	3	0.9%	0.4%	2	2.9%	0.9%
Telework	91	28.5%	12.2%	32	47.1%	28.7%
CWW	0	0.0%	0.2%	0	0.0%	0.9%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.9%	0	0.0%	0.9%
Used Ferry As Walk On	4	1.3%	0.0%	1	1.5%	0.0%
Other	2	0.6%	0.5%	1	1.5%	0.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	123	45.6%	61.5%	41	73.2%	81.4%
Carpool *	13	4.8%	3.3%	6	10.7%	6.2%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	34	12.6%	14.8%	12	21.4%	21.6%
Rail	9	3.3%	2.3%	3	5.4%	5.2%
Bike	3	1.1%	2.5%	2	3.6%	4.1%
Walk	3	1.1%	0.0%	2	3.6%	0.0%
Telework	83	30.7%	14.0%	30	53.6%	33.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	1.0%	0	0.0%	1.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	2	0.7%	0.6%	1	1.8%	1.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	22	32%	68	100%
1 Days	5	7%	46	68%
2 Days	6	9%	41	60%
3 Days	8	12%	35	51%
4 Days	8	12%	27	40%
5 Days	17	25%	19	28%
6 or More Days	2	3%	2	3%

Count by Occupancy of Carpools and Vanpools

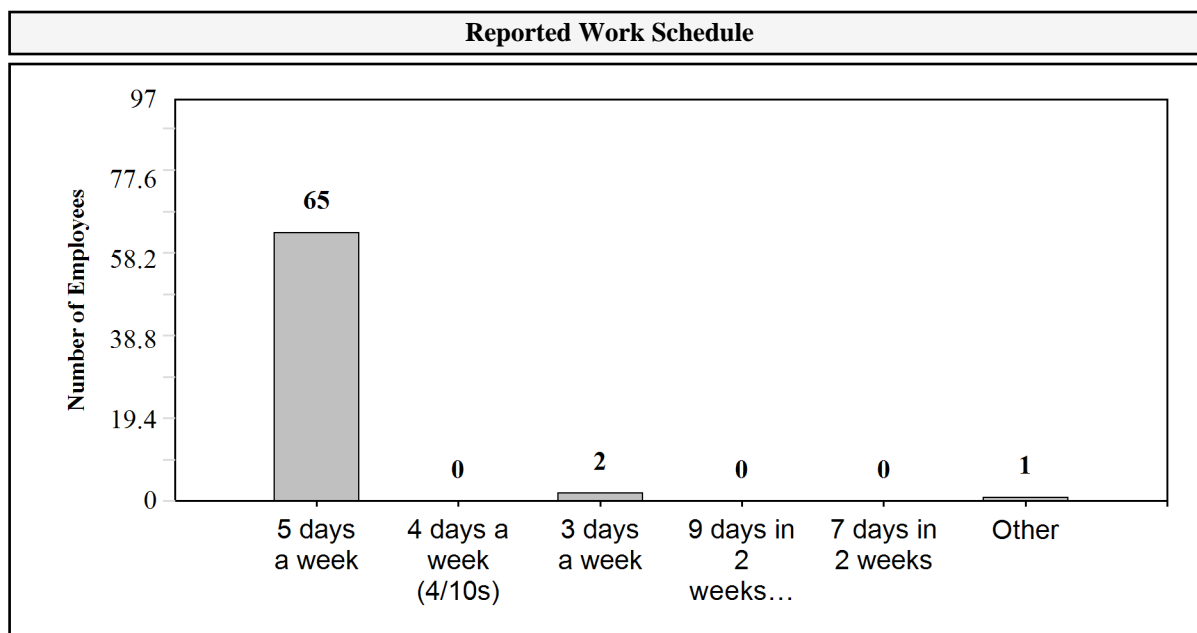
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	23
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

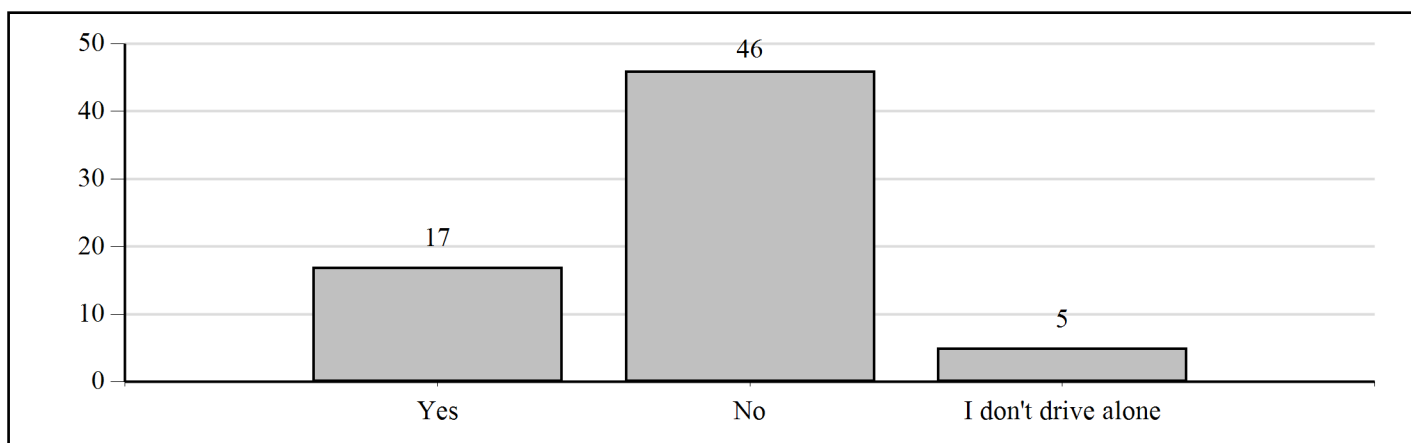
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	65	95.6%
4 days a week (4/10s)	0	0%
3 days a week	2	2.9%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	1.5%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	4	5.9%
Occasionally, on an as-needed basis	19	27.9%
1-2 days/month	6	8.8%
1 day/week	7	10.3%
2 days/week	8	11.8%
3 days/week	24	35.3%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	34	20.6%
Free or subsidized bus, train, vanpool pass or fare benefit	25	15.2%
Environmental and community benefits	23	13.9%
Cost of parking or lack of parking	20	12.1%
To save money	18	10.9%
To save time using the HOV lane	18	10.9%
Personal health or well-being	12	7.3%
Financial incentives for carpooling, bicycling or walking.	7	4.2%
Other	4	2.4%
Driving myself is not an option	2	1.2%
Emergency ride home is provided	1	0.6%
I receive a financial incentive for giving up my parking space	1	0.6%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	55	33.5%
I like the convenience of having my car	45	27.4%
Family care or similar obligations	23	14.0%
Other	15	9.1%
My job requires me to use my car for work	9	5.5%
Bicycling or walking isn't safe	8	4.9%
I need more information on alternative modes	6	3.7%
My commute distance is too short	3	1.8%
There isn't any secure or covered bicycle parking	0	0.0%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98052	4	5.88%	5	5	0	0	7	0	0	0	3	0	0	0	0
98109	4	5.88%	6	0	0	0	4	0	0	0	7	0	0	0	0
98045	3	4.41%	9	0	0	0	2	0	0	1	3	0	0	0	0
98074	3	4.41%	9	0	0	0	2	1	0	0	3	0	0	0	0
98115	3	4.41%	7	0	0	0	0	0	0	0	8	0	0	0	0
98177	3	4.41%	3	7	0	0	2	0	2	0	1	0	0	0	0
98004	2	2.94%	7	0	0	0	0	0	0	0	3	0	0	0	0
98027	2	2.94%	4	0	0	0	0	0	0	0	6	0	0	0	0
98029	2	2.94%	7	0	0	0	0	0	0	0	0	0	0	0	0
98043	2	2.94%	4	0	0	0	0	0	0	0	6	0	0	0	0
98059	2	2.94%	5	0	0	0	5	0	0	0	0	0	0	0	0
98103	2	2.94%	3	0	0	0	0	0	0	0	6	0	0	0	0
98117	2	2.94%	5	0	0	0	0	0	0	0	5	0	0	0	2
98118	2	2.94%	6	2	0	0	0	2	0	0	0	0	0	0	0
98133	2	2.94%	5	0	0	0	0	0	0	0	5	0	0	0	0
98005	1	1.47%	4	0	0	0	0	0	0	0	1	0	0	0	0
98006	1	1.47%	1	0	0	0	0	0	0	0	0	0	0	0	0
98007	1	1.47%	0	0	0	0	5	0	0	0	0	0	0	0	0
98014	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	1.47%	0	0	0	0	0	0	0	0	5	0	0	0	0
98020	1	1.47%	3	0	0	0	0	0	0	0	2	0	0	0	0
98024	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98026	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98033	1	1.47%	4	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98040	1	1.47%	0	5	0	0	0	0	0	0	0	0	0	0	0
98053	1	1.47%	3	0	0	0	0	0	0	0	2	0	0	0	0
98055	1	1.47%	0	2	0	0	0	0	0	0	3	0	0	0	0
98056	1	1.47%	2	0	0	0	0	0	0	0	3	0	0	0	0
98058	1	1.47%	4	0	0	0	0	0	0	0	0	0	0	0	0
98065	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98072	1	1.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	1.47%	4	0	0	0	0	0	0	0	1	0	0	0	0
98102	1	1.47%	0	0	0	0	1	2	0	2	0	0	0	0	0
98104	1	1.47%	0	0	0	0	0	5	0	0	0	0	0	0	0
98105	1	1.47%	0	0	0	0	2	0	1	0	2	0	0	0	0
98116	1	1.47%	0	0	0	0	1	0	0	0	4	0	0	0	0
98122	1	1.47%	0	0	0	0	0	0	0	0	7	0	0	0	0
98125	1	1.47%	1	0	0	0	0	0	0	0	0	0	0	0	0
98155	1	1.47%	0	1	0	0	4	0	0	0	0	0	0	0	0
98198	1	1.47%	2	0	0	0	0	0	0	0	4	0	0	0	0
98258	1	1.47%	0	1	0	0	0	0	0	0	0	0	0	0	0
98296	1	1.47%	0	0	0	0	0	0	0	0	0	0	0	0	0
98346	1	1.47%	0	0	0	0	0	0	0	0	1	0	0	4	0